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Project Management Institute - Central Florida Chapter



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SERVING THE BUSINESS AND EDUCATIONAL COMMUNITY OF CENTRAL FLORIDA THROUGH THE ADVANCEMENT OF PROJECT MANAGEMENT

Dear Fellow PMI-CFC Members,



Michael McCurdy, your VP of Education and Certification, and I represented the PMI Central Florida Chapter Board at the PMI Region 14 Leadership Connections Conference in Charleston, South Carolina, March 26-27, 2009. We were

fortunate to have gained invaluable advice and information, as well as to network with other Chapter Board members representing, Georgia, Alabama, Jamaica, Tennessee, South Carolina, Trinidad, Florida, and the Cayman Islands. We made many friends and developed partnerships important for moving our Chapter forward.

We were inspired by PMI history presented by the first day's speaker, Dr. Gordon Davis, PhD, P.E., CEO of Davis Consulting Group and founding member of PMI. In May 2009, Dr. Davis will be awarded the Jim O'Brien Lifetime Achievement Award at the PMI College of Scheduling Annual Conference. His presentation detailed the growth of PMI from a four members sitting around a dining room table to the 300,000+ global membership of today.

Our second speaker was Mark Langley, PMI Chief Operating Officer (COO). Mr. Langley oversees all operations of PMI, including marketing and business development, member and organization relations, career management, information technology, and finance administration. He presented research on the impact of the economy on current and future projects, as well as the perceived impact of Project Management on the Economy. He pointed out that current research provided evidence that over 95% of Project Managers surveyed in the field have no formal training or certification. It has also become evident many corporations, small and medium size businesses, as well as government agencies are beginning to correlate cost and project scope control, as well as risk mitigation with Project Management, requiring their Project Managers to become PMP certification. Are you and your colleagues PMP certified?

Mike Strickland, our Chapter Region 14 Mentor and the Charleston PMI Chapter provided round-table discussions that provide tips and advice on, member value, special events, marketing plans, Board governance,

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PMP Question of the Month

Which of the following is not an indication of ethnocentrism:

- a. I'm glad I live in Minnesota. People in the Midwest work harder than in other regions of this country.
- b. Practicing spiritualism (somewhat similar to voodoo) in Brazil is scary, strange and wrong
- c. I can't wait to go home and have a hot bath
- d. People from the east coast are just plain rude

.....Presidents Letter Continued

community relationships, and sponsor programs. Lastly and most important, during the conference, your PMI Central Florida Chapter Board was recognized for their leadership initiative for being the first and only Chapter within the region to complete the PMI required Strategic Alignment Scorecard (SAS) and SWOT Analysis. Your PMICFC Board members are energetic, knowledgeable, and dedicated volunteers who are working very hard to provide quality services to our members. This recognition was very well appreciated. We are still in the process of growing the Board to better meet the needs of all PMICFC members. Please, review the current volunteer opportunities posted in our newsletter and on the Web Site. Maybe you would be interested in joining this dynamic team. Sincerely,

Vanessa Brown, PhD, PMP
PMICFC – President

CURRENT EVENTS

YOU ARE INVITED.. ...to BUILD YOUR TALENT.

You know how to run projects. Now is the time to learn the best practices to position a company's projects to align with organizational strategy and deliver results.

PMI invites you to build your talent through OPM3 Fundamentals, a two-day course that provides fundamental knowledge and skills related to PMI's OPM3® – Second Edition.

Take advantage of this new course in your area 22-23 June in Orlando, Florida. Fourteen PDUs and complimentary copy of OPM3 Global Standard provided.

Don't miss out - Register with SeminarsWorld® by 25 May for more than \$100 in savings! You can find more information by visiting www.pmi.org/opm3training or email opm3training@pmi.org.

Answer to the PMP Question of the Month:

C. I can't wait to go home and have a hot bath



SERVING THE BUSINESS AND
EDUCATIONAL COMMUNITY OF CENTRAL FLORIDA THROUGH
THE ADVANCEMENT OF PROJECT MANAGEMENT

The Two Minute Project Manager

Robert J. Morgan, PMP

Are You Too Soft to be a Project Manager?

"A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the quality of his actions and the integrity of his intent"

I often quote Neal Whitten from his book, "No Nonsense Advice for Successful Projects" mostly because he is both full of great ideas and he provides concepts of real value. I enjoy reading this book from time to time because it tends to reinforce key concepts for me using real world experience and not theory.

In the Chapter "Are You Too Soft?" Neal states that in his experience most Project Managers are not willing to make the tough and unpopular project-related decisions even though their instincts tell them otherwise. They often allow the team to operate from consensus and leave decisions to the more vocal team members that often have bias towards personal or professional gain as opposed to decisions that are based on the "good of the project". Being too soft is often demonstrating behavior that is consistently suboptimal. Being too soft hurts the Project, the Project Team, and the Client. Whitten sites several examples of Soft Behavior such as:

- Holding back from providing constructive criticism to team members.
- Avoiding the escalation of project-related problems that are necessary to move the project forward.
- Being too timid to defend the right project plan to the Project Sponsor, Executives, or Client.
- Loosely inspecting the work performed by others.
- Delay in asking for help when it is needed.
- Being lax in holding project members accountable for their work.

This is by no means a complete list but it does point to one issue that binds all of these issues; Leadership.

Someone once said Leadership is the ability to get people to do things they do not want to do. The primary role of a Project Manager is to provide leadership in order to get the Project successfully completed. That means being responsible and mature enough to do the job the Project Manager was engaged to perform. Whitten says successful project behavior is similar to running a successful business. The successful PM is the one who exhibits behavior and actions that demonstrate that the buck stops with the PM.

Through restraint of soft behavior, mature leadership will often

.....Current Events Continued

Defining, Estimating, Scheduling and Status/
Forecasting Projects –
Stop Talking About It and Start Doing It!
8 PDUs 8:30 - 4:30-May 19, 2009

Westchase Golf Club

<http://www.westchasegc.com>

You can't afford to miss this PDU earning – intellectual learning opportunity. Capitalize on real world materials and examples and benefit from hands-on applications of proven value-added project management tools and techniques. Learn how to DO what everyone else is talking about.

Define work scope, structure deliverables, define precedence relationships, accomplish quantitative progress assessment and make uncanny predictions for the future of your project efforts. Finally, you will be able to stop talking about project management and become a moving force in realizing a substantial ROI on your project management knowledge.

Students will learn:

- * Project Selection/Retention Techniques
- * Project Definition Methodology
- * Project Estimating (time, cost, resources)
- * Project Status Approaches
- * Analyzing Variances and Forecasting the

Future

Registration fee includes breakfast, lunch and all supporting materials.

Continental breakfast and registration starts at 8:00am. Workshop begins at 8:30am. A working lunch will be served and the program will end at 4:30. It will contain all of the information you will need to register your PDUs through PMI.

YOUR INSTRUCTOR:PMI's PROFESSIONAL
DEVELOPMENT PROVIDER OF THE YEAR - 2007

Lee R. Lambert, PMP

To Register: <http://www.lambertconsultinggroup.com/PDUEvent.aspx?e=179>



Volunteer Opportunitites

Tamea Stewart, the Director of Fundraising Development on the Board of a local non-profit organization, Dress for Success of Greater Orlando (DFSG), is seeking 1 or 2 PMI-Central Florida Chapter members to voluntarily participate as Project Management interns to help with the project management aspects of their 2009-10 DFSGO Fundraising Campaign. It would be great (but not absolutely necessary) if these individuals also have prior experience as project managers of fundraising campaigns, and experience working for non-profit organizations. To further discuss the details of this potential partnership, please contact:

Tamea Stewart
Board Director of Fundraising Development
Dress for Success Greater Orlando
Tel: 407-416-1952
www.dressforsuccess.org/orlando

Director of Corporate Sponsors - works with the VP of Marketing and VP of Programs to identify and recruit sponsors to help support or enhance special events and member services. Minimum volunteer hours expected: 4 to 8 hours per week. Contact: vpmarketing2009@pmicfc.org or president@pmicfc.org

Director of Region 14 Partnerships and Communications – works with the Chapter President to obtain information from the Region 14 Chapter Mentor and PMI Governing Operations Center, as needed; communicates with Region 14 Chapters to investigate and develop members services partnerships. Minimum volunteer hours expected: 4 to 8 Hours per week. Contact: president@pmicfc.org

Membership Changes - Feb 2009

Start -	824 members
End-	803
Change	-2.07%

We Value Our PMICFC Members

By
Vanessa Brown PhD, PMP
PMICFC President

PMICFC has approximately 800 members to date and as the organization grows, efficiently and effectively serving our membership becomes increasingly important. After attending the Region 14 Leadership Connections Conference March 26-27, 2009, we have become even more aware of the need to continuously demonstrate to PMICFC members how valuable to the success of the Chapter and to the promotion of Project Management as a profession you are. Therefore, seeking to recognize individual achievements and further engage members, the PMICFC Board would like to improve:

Recognition of New PMPs - If you have recently earned your PMP certification within the last two months, please contact Krista Pizzurro, your VP of Communications (vpcommunications2009@pmicfc.org). Provide her, or her designee, with your name and the date you earned your credentials in order to have you recognized in the next newsletter and on the PMICFC Web site.

Two-Way Dialogue Through Membership Surveys - Sine Baycin, your VP of Programs and Russell Voss, your Director of Events Analysis, and Krista Pizzurro, your VP of Communications, are working together to design a membership survey to gain a better consensus of what member services are most important to you. As surveys are launched, please make sure to participate. We want to develop or enhance member services to best meet your identified needs.

Announcing New PMICFC Board Members :

Director of Mentoring – Randy Daigle
Director of Scholarships and Public Education Programs – Mark Crandall
Director of Marketing – Marshall King

If you have additional suggestions, concerns or ideas for improving member services, please participate in all surveys. If you have any other concerns not identified in a survey, please contact me at (president@pmicfc.org).



A Word from our Vice President of Records and Special Projects, Julie Foley

The Board welcomed Randy Daigle as our Director of Mentoring program in March. He will be working with Julie Foley to re-establish the Chapter's Mentoring Program. First up will be a survey to the membership to ensure the programs we develop meet the needs of those interested in either being a mentor or mentee. We hope to have this completed early in the 2nd quarter so that we can quickly announce our program initiatives.

Also in the area of Records and Special Projects, we have launched a formal review of our current By-Laws. Any time there is a significant change in our structure and / or roughly every 3 years, we are required to submit this document to National PMI headquarters. Any changes to our By-Laws require membership approval, which we are aiming to do at our June meeting. As we progress with the review we will keep you posted on the web site and the newsletter.
Randy Daigle, MBA, PMP

Your Credential Helps You Stay Competitive PMP Passport - Volume 4 Issue 2 - March 2009

You earned the Project Management Professional (PMP)SM credential to validate your experience and build credibility, but may feel the financial crunch weighing heavy on your decision to maintain or renew your certification. Despite the uncertain economic climate, the long-term, global outlook for project managers is strong. With employers requiring their project teams to consist of certified professionals, your credential has much more value than its price tag. The PMP[®] credential helps you prepare for your next position or client by distinguishing you from others in a highly competitive market. It shows that you not only have the technical abilities to oversee a project, but also that you have the soft skills to lead and direct project teams. Being globally recognized, it makes you more mobile because hiring managers anywhere in the world understand its significance. It also connects you with a professional code of ethics that, as a credential holder, you must uphold. Even if your position and company are stable, the PMP credential is an asset when you plan for career advancement. If you find yourself considering career options or pitching a new client, keep an active certification status and let your PMP speak for your expertise.