



December 2009

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webinars, and best practices.
OR
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Volume 5 / Issue 10

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PMP Question of the Month

All of the following are generally true about leadership in a project environment EXCEPT:

- | | |
|--|---|
| <p>A. It involves focusing the efforts of a group of people toward a common goal and enabling them to work as a team.</p> | <p>B. It is the ability to get things done through others.</p> |
| <p>C. Respect and trust, rather than fear and submission, are the key elements of effective leadership.</p> | <p>D. Although important throughout all project phases, effective leadership is critical during the closing phase when the emphasis is on stakeholder acceptance of the project.</p> |

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The President's Letter-December, 2009

Dear Fellow PMICF Members,

February 2010 Dinner Meeting

[Please click here to register](#)

As the end of the 2009 year approaches, on behalf of the PMICFC Board Officers and Directors, I would like wish all members a blessed holiday and prosperous New Year! I would also like to congratulate the members in achieving 15 years of experience as a successful PMI Component. The significant achievements that have been made in these past years are due to the continued support of the members, and the dedication and perseverance of our past leaders and volunteer base. We have work left to be accomplished and a lot of accomplishments to celebrate!

Taking a look back, in January of 2009, under the guidance of our **Past-President, Tom Reale**, we began the annual strategic planning process. This year, PMI also required the completion of the Strategic Alignment Scorecard (SAS) as part of the Strategic Planning and Reporting (SAPR) process. The SAPR process is a 5 step process developed as a means for PMI to ensure that all components are aligned to the PMI Strategic Plan and the Balanced Scorecard. This alignment process was designed to ensure that consistent value is delivered to members of all components. The **Services** that components can deliver to provide value to members are segmented into **Core** and extended **Services**. After also completing a **SWOT**, the Board agreed upon a strategy for the next three years. To date, PMICFC has met or has exceeded the Core services, and has been diligently working to improve members extended services.

- **Required Core** services provided by PMICFC include the following improvements:
 - Monthly meetings-(increased member services to include both bi-monthly dinner meetings and alternate month Professional Development Events)
 - Training events-(Developed new PMP Exam Prep and Refresher Course that aligns with the PMBOK 4th Edition and includes new *Interpersonal and Social Skills component*)
 - Web site-(Improved the Web site design and functionality; now updated monthly)
 - Member newsletter- (Improved the design and is now updated monthly)
 - Annual General Meeting held in December
 - Maintaining annual accounts-(improved expense reporting policies and procedures)
- **Extended** services are additional services that PMICFC is developing to improve value to members
 - Training Events (Mentor Leadership Training and Mentoring Program)
 - Scholarship Program in partnership with PMI Educational Foundation

[for this event.](#)

Topic: "Understanding Thought Processing for Effective Project Management"

Speaker: Traci Duez

Date: 02/02/2010

Intro/Bio: "Traci earned a bachelor's degree in chemistry from Case Western Reserve University in Cleveland, OH. She then entered the master's program in athletic coaching at The Ohio State University. She has coached basketball at the HS and collegiate levels. Today Traci applies her background in science and coaching to help Project Managers and executives breakthrough science of neuro-axiology. You'll learn more about her and neuro-axiology during this presentation as well as how to immediately apply your new knowledge to your career and your life."

Agenda

Networking: 6:00-7:00pm

Officer Reports: 7:45-8:00pm

Dinner: 7:30-8:00pm

Presentation: 8:00-8:45pm

Wrap up: 8:45-9pm

Dress Code: Business Casual

Contact

Sine Baycin, B.Eng., PMP

VP of Programs, PMICFC

VPPrograms2009@pmicfc.org

(352) 729-4045

Hotel Information

Sheraton Orlando Downtown

<http://www.starwoodhotels.com>

- Corporate Sponsorship Program
- Partnership with Metro Orlando Economic Development Council
- Marketing Brochure and Annual Report

In review, during 2009, the Board successfully updated the **Chapter Bylaws** and is now in the process of updating the **Policies and Procedures Manual**, under the direction of Julie Foley, our VP of Records and Special Projects. We are excited that Mark Crandall, our Director of Scholarships and Public Education Programs has established the **PMICFC/PMI Educational Foundation Scholarship Program**, awarding our first \$1000.00 scholarship and are beginning to solicit applications for next year's scholarship award-visit (<http://www.pmi.org/pmief/scholarship/scholarship-central-florida.asp>). We have also begun to develop a more in-depth partnership with the Orlando Metro Economic Development Council, are pursuing corporate sponsorships with several local universities and businesses, and are kicking our marketing campaign up a notch by re-designing our **PMICFC Brochures** and a brand new **PMICFC Annual Report** pamphlet to share with local businesses and potential sponsors.

Having kicked off our **Mentor Leadership Training Workshop** in preparation for beginning our new and improved **Mentor Program**, under the guidance of Director of Mentoring, Randy Daigle, we are looking forward to experiencing the positive impact of this program on our members. As we continue work to increase the value of member services, which is very important to maintaining and recruiting members, our VP of Recruiting and Membership, Jim Harris is developing tools that will help us to gain better insight into member retention cycles, as Krista Pizzurro, our VP of Communications and Technology, along with Marshall King, our VP of Marketing are working hard to ensure that communication remains constant for members and the surrounding communities. Our VP of Programs, Sine Baycin, works tirelessly to ensure that our members receive quality speakers and Professional Development events, as our VP of Member Relations, Pam Barman ensures that our members have a professional on site event check-in experience and quality door prizes. Lastly, but certainly not least, Diana Prkacin, our VP of Treasury and Finance has refined the financial processes of the chapter by developing policies and procedures to include an online expense reporting and document storage tool.

Adding to our excitement in celebrating the 2009 year's accomplishments, it is my pleasure to announce our **2009 PMICFC Project Team of the Year**, who under the direction of our VP of Education, Michel McCurdy, has developed our brand new, Chapter owned, **PMP Prep and Refresher Course**. We would like to congratulate this extraordinary

Physical Address

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Orlando, Florida 32804
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Phone: (407) 425-4455
Fax: (407) 425-7440

Registration

Registration will be held 6:00 pm-7:00 pm, dinner/business meeting from 7:00 pm-8:00 pm, and speaker from 8:00pm-9:15pm. Cost is \$25 per person if registering online, or \$35 at the door. Both members and non-members/guests are welcome.

Reservations are required. To make a reservation, visit our web site and choose the Online Reservation feature on the Calendar menu.

Please complete your online reservation no later than 4:45 pm on Friday prior to the event. You may reserve a seat by calling (352) 729-4045. You can also register by sending an email to the [VP of Programs, Sine Baycin](#), but it is best to [click here to register for this event online](#), because online registration is strongly encouraged. The online registration process assists us in providing a better guest count to the hotel and it cuts down on the amount of time it takes to track reservations manually. Our Chapter must pay the hotel for the guaranteed number, so if your plans change, be sure to let us know.

Cancellation Policy

Please cancel online 3 business days prior to the deadline of

team, which includes:

Michael McCurdy	Martin Cermeno	Randy Daigle	Clayton J. Faria	Carol Francum
Darrel Francum	Robert Gilbert	Rebecca Parsons	Olaf Raske	Nani Sadowski
Ari Warsager	Tony Atkinson	Deb Delacy	Paul Paquette	Christina Caruso

We were also privileged to be the PMI Chapter in the host city of this year's *Annual North American Leadership Institute* and *2009 PMI Global Congress* and our members stepped up to the challenge. Under the untiring guidance of our Director of Corporate Sponsors, CJ Cummings, acting in the role our Global Congress Volunteer Coordinator, we were pleased to have had 32 volunteers to cover task from manning registration booths, delivering supplies, escorting members and dignitaries, to monitoring sessions and introducing speakers. It is my pleasure to introduce and congratulate our **PMICFC 2009 Distinguished Volunteers**:

CJ Cummings	Anupam Mukherjee	Bill Dafnis	Bob Gilbert	Carol Francum	Charlie Shaw
Clayton Faria	Cynthia Thomason	Darryl Francum	Diana Prkacin	Eileen Gachette	Eileen Vargas
Elise Furst	Florida Mozo	Hong-Ting Chen	Judy Howard	Kathy Moore	Larry Cook
Layan Addasi	Linda Villarreal	Marshal King	Michael McCurdy	Mitchell Botwin	Nestor Vera Macht
Nimisha Vyas	Kelly Phillips	Randall Hulette	Randy Daigle	Ron Parrott	Terri Coalburn
Timothy Griffin					

As we look forward to continuing to serve our fellow members in 2010, we would like to invite you to volunteer. You may decide to volunteer to serve on the Board as a Director or member of a committee or special project; or you may want to participate in our Web site blogs as a subject

days prior to the deadline of registration.

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Request for Volunteer, Director of Photography

Have a basic understanding of compact digital cameras, lighting, exposure, use of flash photography and someone who is able to attend all dinner meetings. Please direct any questions about this position to [Marshall King, the VP of Marketing](#).

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The Central Florida Chapter is Honored at the Global Conference

CJ Cummings accepts the new PMICFC Banner. Please click on each image to open in a new window.



Global Congress Volunteer Recognition



Receipt of Chapter Table Runner from Gary Goldstein PMI

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matter expert, or as a contributor in our PMICFC LinkedIn Group discussions. However, you choose to help your Chapter to better serve its members and the surrounding community, it is encouraged and greatly needed. On behalf of the PMICFC Board, I wish you a prosperous and exciting New Year!!

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PMP Question of the Month Answer D.

PMBOK® Guide Appendix G,
Section G.I; and page 240,
Section 9.4.2.5

Leadership

Leadership involves focusing the efforts of a group of people toward a common goal and enabling them to work as a team. In general terms, leadership is the ability to get things done through others. Respect and trust, rather than fear and submission, are the key elements of effective leadership. Although important throughout all project phases, effective leadership is critical during the beginning phases of a project when the emphasis is on communicating the vision and motivating and inspiring project participants to achieve high performance.

Leadership. Successful projects require strong leadership skills. Leadership is important through all phases of the project life cycle. It is especially important to communicate the vision and inspire the project team to achieve high performance.

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Have you ever considered hosting a Blog about Project Management or posting a question in our forum?

There is a lot of knowledge in the Central Florida Chapter and we are hoping you will share some of yours. You don't have to post something every day, or even once each week. But if you run across a project situation that you think the Chapter members would benefit from, then we encourage you to share you knowledge.

Perhaps you have a question about education or member services. Please login and visit the forum section of the website or contact our [VP of Technology & Communications, Krista Pizzurro](#) to learn how to post your thoughts.

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<http://www.pmicfc.org> / info@pmicfc.org

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